

Sponsored by:



Presented by:



Donald A. Phin, Esq.

Don is a nationally recognized speaker to CEO's, HR and other executives, the author of three books, and President of the Employer Advisors Network, Inc.

Here's what some of the attendees have to say about these programs:

"On behalf of the Foundation and all the workshop attendees, thank you for your presentation. The participants were very complimentary of the information you presented and many wanted more. In fact, you received the highest speaker rating(5) from 99% of the attendees. That has not happened before."

*Marjorie Reynolds,
Event Manager*

"I'm sure you get tons of testimonials about the success of your speaking engagements but your time with us was very enlightening both on a professional and personal level. I've been able to apply your strategies to many different real world scenarios that have bettered the entire organization, including myself - great stuff!! Thanks!"

Todd M. Tonucci, Managing Consultant, Astute Inc.

Name: _____

Company Name: _____

Will Attend: _____ Will Not Attend: _____

When: Wednesday, September 22, 2004

Where: Crowne Plaza Foster City
1221 Chess Drive
Foster City, CA 94404

BUILDING POWERFUL EMPLOYMENT RELATIONSHIPS!

MORNING SEMINAR 8:30 - 11:30

Designed to assist CEO, President, Owner, Decision and/or Policy Maker. Here is the opportunity to see one of the highest rated presenters to executives in the country. Learn how to eliminate wasteful employee dramas, create a powerful company vision and boost productivity. You can see what business leaders across the country have said about this one-of-a-kind workshop by going to www.donphin.com/speaking.asp

Lunch will be provided

HR THAT WORKS!

AFTERNOON SEMINAR 1:00 -4:00

Targeting HR & Personnel Managers. Learn powerful strategies and tools for hiring, managing and if necessary, terminating employees. All attendees will be provided online access to the HR That Works! tools available through our website.

Cost: These programs normally cost \$197 each.
Now you can reserve seats, **FREE OF CHARGE!!!**

TO RESERVE YOUR SEAT COMPLETE & FAX THIS FORM TO 650-343-5941 OR SEND AN EMAIL TO: Meg Matthews at meg.matthews@insuhr.com

Call early, seating is limited