



To Whom It May Concern:

I have had the pleasure of working with Suhr Risk Services of California for four years. Specifically, Donna Rand has been a pleasure to work with and has been instrumental in finding the best benefits regardless of the industry and size of the company that I've been involved with.

When I started at my current company a year ago, we had 9 employees and there was no Human Resources Department in place. Today we have over 140 employees and benefits that include medical, dental, life, ADD, vision, short-term/long term disability, 401k, and Flex Spending. Donna and I have worked closely together to bring big company benefits to a small company at a cost that we can afford.

It is because of Donna Rand's commitment to our company and because of Suhr Risk's comprehensive services that I will continue to work with their group as our company grows.

Best Regards,

A handwritten signature in black ink, appearing to read "Mireya M. Ono".

Mireya M. Ono
Director, Human Resources
InterMune, Inc.